





### Page

3 Letter from the chairman of Future Hope In	maia
--	------

- 4 Letter from Tim Grandage
- 5 Who we are
- 6 What we do
- 7 How we started
- 8 Future Hope's homes
- 10 Future Hope School
- 11 Medical care
- 12 Outcomes and achievements
- 13 Trustees and management
- 14 Bankers, legal advisors and auditors
- 15 Financial summary
- 16 Source of donations
- 17 Organisation chart
- 18 Plans for the future
- 19 How you can help us
- 20 Contact details



## Letter from the Chairman

## Dear Supporter

This been another busy and productive year at Future Hope. We continue to focus on providing opportunity through education, pastoral and health care for some of Kolkata's most disadvantaged children. In all there are 251 children and young people in our care.

We are supporting 117 children in our 6 homes and a further 134 children from the local slums who attend our school. In 2013 15 children passed class 10 (7 with top grades) and 17 passed their class 12 exams (5 with top grades). We are supporting 21 young people in higher education, 8 are in full time vocational training and 10 youngsters have graduated this year and moved into the workplace and towards full independence.

There have been important management changes this year, with the departure of School Principal Paul Carling and his wife Director of Education, Jane. Jane and Paul made an extraordinary contribution to Future Hope School and inspired deep respect and affection in children, staff and volunteers alike. Future Hope's founder and Managing Trustee, Tim Grandage, while still very active in Kolkata, has relinquished the day to day running of Future Hope and our new CEO and School Principal Mike Thomson took this over in September 2012. Mike is from Australia and has a distinguished career in education both in Australia and around the world. He has experience in establishing and running schools in India, Eastern Europe and Africa.

With Future Hope in Mike's capable hands, Tim has been able to concentrate on fundraising and on our major developments. Land purchase at Rajarhat is proceeding well and a timetable is now in place for the development of the first sports pitch and a pavilion. We expect that the children will be playing regular sport at Rajarhat by June 2014. Following the completion of the sports facilities, our plans are to move the entire school and some of the homes out to Rajarhat by April 2018. Tim has a number of major donors in place to fund the project and we are confident that this exciting dream will soon be reality. At our village in Barrackpore we are planning to build a vocational skills centre. A wall around the Barrackpore land is now complete and plans have been drawn up for the new buildings.

Our Rowland Road headquarters which houses our administration, the school and 3 of the homes continue to buzz with activity. The children remain happy, productive and motivated. Future Hope's family ethos is as strong as ever and it is thanks to our extraordinarily dedicated staff, teachers, house parents, management and support staff that Future Hope is able to help our children achieve outstanding outcomes for themselves.

We could achieve none of this without the support of our donors, advisors and volunteers. On behalf of all the Trustees, staff and children, I'd like to take this opportunity to thank you for everything you do and everything you give to Future Hope.

Mrs Sujata Sen

Chairman, Future Hope India



# Letter from Tim Grandage

### **Dear Supporters**

Future Hope is now well established with an excellent team both in Kolkata and around the world. Our homes are full of happy, active, well cared for and ambitious children who have regained their childhood having left the stations and streets far behind and who are busy making their futures.

Our school now ranks with some of the best schools in Kolkata both academically and in its extra-curricular activities ranging from sports, to arts and crafts and from music, and chess to reading in our beautiful library or e-mailing or



Founder and Managing Trustee, Tim Grandage

"facebooking" a friend in our computer lab! Mike Thomson, our CEO, is putting in structure and policy as well as initiating new ideas and new activities throughout the organization. The teachers

are motivated and have initiative and thus motivate and guide our children well.



Future Hope India's CEO and School Principal, Mike Thomson

Barrackpore is well established as a home for several of our alumni who have jobs in the vicinity of Kolkata and we aim to start a skills centre within the next year. We are in the process of developing our Rajarhat land into a sports foundation with pitches and a pavilion and have started the planning of a new school and children's homes at Rajarhat as our Rowland Road property is now absolutely full.

We have established an outreach team made up of Future Hope alumni who work at the sharp end bringing the most destitute children from the streets, stations and slums of Kolkata and the surrounding area. This team helps the school screen new entries from the slums to ensure that we only take the needlest children into Future Hope. The

outreach team keeps an eye on our newest alumni and those who have not found their way so far.

We are restructuring our fundraising around the world and have set up an excellent in house website and produce regular e-mail newsletters along with the appropriate branding; at the same time we are now running an effective and efficient database on Salesforce which has enabled us to be in good contact with our donors and supporters.

### Tim Grandage

Managing Trustee and Founder of Future Hope



Future Hope is a charitable organisation that provides opportunity through its homes, school and medical programme for some of the most vulnerable children from the streets and slums of Kolkata in India

We help children to break out of the cycle of poverty by providing secure, stable and loving **homes** for those who have no home or parents able to care for them.

We provide **health care** ensuring that the children remain healthy, are protected from disease and receive proper treatment when they are sick.

We offer an excellent all round **education** at our own Future Hope School, where the children can aim for academic excellence through public exams and go on to higher education. We find vocational training opportunities for those who do not take the academic route.

Future Hope cares for the individual child but also makes a sustainable difference to the whole community. As our children become self-sufficient, they are able to support themselves and their families. Our homes and school provide employment in the community and our projects will provide further opportunities.

Established in 1987 by Tim Grandage, Future Hope is a small charity with a strong family ethos, which extends not only to the staff and children at our homes and school in India but also to our supporters, donors and volunteers. We know that we cannot change the world but by addressing the individual needs of the 250 children and young people currently in our care, we can help a small number of India's most destitute children to find their potential and become full participants in India's growing economy.



By remaining small and keeping the teacher pupil ratio low, Future Hope ensures that each child enjoys the important one to one attention that he or she needs.



## **Future Hope School**

We provide a good all-round education for the children living in our homes and those who come in as day scholars from the local slums.

### **Residential Homes**

Our stable, loving homes provide Kolkata's street children with the fundamental aspects of normal family life

### Health Care

Qualified medical professionals tend to the children's health needs providing a comprehensive programme of immunization, dental check-ups and maintaining detailed medical records

## **Sport**

By playing sport the children learn key life skills such as trust, teamwork, self-discipline, determination and self-confidence, which in turn help them to settle and thrive within the Future Hope community and school

## Volunteer Programme

Volunteers from all walks of life bring a wide range of skills and expertise to complement those of our staff and enrich the lives of the children.

Here are some of the most recent additions to the small girls' home. Coming to Future Hope means that these girls should not suffer the fate of so many girls in India: poor education, early marriage, unwanted pregnancies and domestic drudgery.

There are 37 million women "missing" from India's population. Having survived the first of life's hurdles these girls can expect to meet future challenges from the security of an excellent education, a happy childhood and a sense of self worth.



"Through our homes and school we strive to offer an education that unfolds opportunities for social, intellectual, physical and emotional growth that the children would not otherwise experience and which will enable them to realise their full potential.

The long-term commitment we make to the children in our homes extends beyond the completion of their schooling, to providing the assistance necessary to enable them to stand on their own two feet as independent and self-sufficient members of society."

Mike Thomson, CEO/Principal



## How We Started



Every night in Kolkata children can be found sleeping alone and vulnerable on station platforms and in the surrounding areas. They are without their parents, undernourished and neglected. Many are ill, most are exposed to serious forms of exploitation and all are vulnerable. They have little or no possibility to change their lives. It is for children like these that Future Hope was established.

### History

Since 1987 Future Hope has provided a home, medical aid, education and opportunity to destitute children from the streets of Kolkata. In that time the charity has grown from humble beginnings with a handful of boys sleeping on the founder's lounge floor to a small but well-respected organisation with six homes, a small professionally run health clinic and a school for over 250 children. It has built a small community village in

Kolkata suburbs where former Future Hope alumni who have found jobs can take on a small home and develop independent life skills in a safe environment close to their friends

## Background

Kolkata is currently enjoying a period of major development with greater prosperity, a growing middle class and new opportunities opening up for many but not, sadly, for the seriously impoverished. The need for Future Hope remains as great now as it was when it first started in 1987.

In 2003, Action Aid put the number of homeless in India at 78 million. Three years later Child Relief and You (CRY) estimated 11 million of these homeless to be children. In 1992, the



Indian Ministry of Social Welfare put the number of homeless children in Kolkata at between 75,000 and 200,000. The consensus is that the numbers have increased dramatically since then. Given the nature of street living, accurate numbers are difficult to estimate. Since these figures were published, unplanned urban sprawl has led to an increase in the number of slums and forced mass evictions, which have driven yet more people to live on the streets.

Many street children have run away to escape physical and sometimes sexual abuse at home only to find themselves in an even worse situation. Mostly they end up working for nothing. Vulnerable to victimization, exploitation and abuse, and exposed to extremely unhygienic conditions it is not surprising that many resort to crime, prostitution and substance abuse. Solvent abuse is especially prevalent and can lead to brain damage and learning difficulties.





# Future Hope's Homes

Future Hope has six homes, four for boys and two for the growing number of girls. A third home for girls is due to open in mid-2013. Each home is managed by house parents who oversee the running of the household while also addressing the individual needs of each child. The importance of the house parents' role cannot be stressed enough in helping the children to develop a sense of belonging and trust, and providing a loving and nurturing environment. For this reason Future Hope looks to recruit well-educated, responsible professionals, such as ex-teachers and social workers, and needs to offer appropriate remuneration to attract these individuals.

## **Rowland Road Upstairs**

The youngest boys aged 5 to 12 years.
Current numbers: 21 residents
House parents: Debananda Roy and Christopher Anthony (AHP)



### The Girls' Homes

**Senior girls**: 14 residents House parents: Bandana and Akshay Pattnayek

> Junior girls: 10 residents House parent: Champa Gupta Annapurna Mondal (AHP)







Ballygunge Home

Boys aged 13 – 18 years House parents: Basudev and Sanchita Namata Francis Baidya (AHP) Current numbers: 26 residents



## **Bompass Road**

Boys aged 18 – 20 years House parent: H.P Saha Indranil Das (AHP) Current numbers: 28 residents



### Rash Behari Avenue

Young men 20 upwards until they leave college House parent: Bikash Chatterjee Prabash Chatterjee (AHP) Current numbers: 18 residents





## Future Hope School

In 1993 we opened our own school where our children receive tuition, books, school uniform, casual clothing, sporting attire, and access to dedicated teachers and mentors from Kindergarten to Class 12 (equivalent to A level). We follow the Central Board of Secondary Education (CBSE) and the National Institute of Open Schools (NIOS) curricula. By accepting children from the local bustees (slums), the School has widened Future Hope's reach into the local community, providing these children with opportunities they would not otherwise have. Currently these day scholars number 134. They are selected according to the greatest need after home visits by members of teaching and pastoral staff. A careers programme, established in 2012, ensures that all the youngsters attend work experience placements in the summer vacations in the final 3 years of schooling and are then supported post schooling through further education or into vocational training.

Through an MOU signed in March 2010 between Future Hope School and Rugby School in England, Rugby now provides support to FHS on a charitable basis offering advice on teaching, curriculum, professional development, governance and management.











Tending to the children's health needs is a core aspect of Future Hope's work.

Malnourishment, scabies, boils, skin diseases, burns, infections, diarrhoea, tuberculosis, typhoid, STDs, leprosy, neurological problems and addiction are all conditions from which the children can be suffering when they first arrive at Future Hope. Treating these problems and maintaining good health thereafter are important factors in the day-to-day running of the homes.

Having first established a picture of each child's medical needs by running a number of tests we then ensure the children are fully immunized: DPT, Polio, MMR, Hepatitis B and Typhoid vaccines are routinely given. To help to boost their strength and levels of immunity we provide vitamins and other supplements and will prescribe a high protein diet when necessary.



Our dedicated doctor who works in a good local hospital visits daily; he is supported by our medical administrator who liaises closely with the house-parents and children to ensure all medical problems are being addressed. Most problems can be dealt with in our medical room, which is equipped with the most commonly used medicines, all necessary first aid supplies, an examination couch, a small steriliser and a fridge to store vaccines. However, for more complicated matters we rely on specialised doctors and hospitals. We can never predict when a medical emergency might arise so costs

can vary hugely from month to month. All the children have dental checkups and treatment where necessary.



## A healthy lifestyle

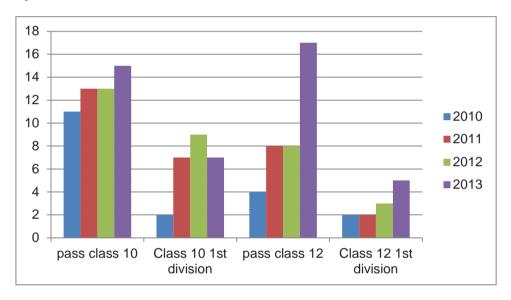
A simple diet of fresh fruit, vegetables, rice, dal, chicken, fish and eggs promotes good health. Sport is another important aspect of life at Future Hope. The children are energetic, enthusiastic and often very skilled on the sports field. Our rugby, netball, hockey, rowing and cricket teams regularly compete against other schools. Over the years we have found that playing sport has contributed dramatically to the rehabilitation of children from very difficult backgrounds.



## **Outcomes and Achievements**

At Future Hope we continually expose our children to positive education, build their determination to take on learning challenges and to view Future Hope as a stepping-stone to a brighter and self-reliant future. The effectiveness of this approach is borne out by the good marks that so many of the children attain in their Year 10 and 12 public examinations and in the numerous successes on the sports field. Achievements like these demonstrate to the children that they are not defined by the traumatic experiences of their early years but can rise above them to compete with the best.

This chart shows how Future Hope's students have fared in public examinations. 2013 has been the best year yet.



To enhance each young adult's chance of realising his or her full potential and becoming self-sufficient, we continue to support them through higher education and vocational training programmes, and help them to find appropriate paid work. Regular, short internships during the last few years of their time at school prepare them for the workplace and help them to decide on a career

#### Putting a face to the figures...

Sunny is nearly 21. Growing up in terrible poverty with a disabled and unemployed father, Sunny has made the most of the opportunity Future Hope has given him. He is now in his second year at Bhowanipore College (part of Calcutta University) reading for a B Com (Hons). He wants to go into commerce or banking. With Future Hope he has played rugby at national level, captained the FHS cricket team and has enjoyed work experience with a children's charity, a 5 star hotel, an airline and a tea company. He is a charming young man who is set to make his family and Future Hope very proud.







# Trustees and Management in India

(As on 31<sup>st</sup> December 2012)

### **Boards of Trustees**

Mrs Sujata Sen Director, East India, British Council

Chairman of Trustees FHI & FHS Trustee, Future Hope India and Future Hope School

Krupakaran Satish David Former Managing Director, Goodricke Tea

Trustee, Future Hope India and Future Hope School

Tim Grandage Managing Trustee, Future Hope India

Trustee, Future Hope School

S. K. Parik Former Director & Secretary, Kersoram Industries

Trustee, Future Hope India and Future Hope School

Prodosh Kr. Sen Former Chairman J Thomas

Trustee, Future Hope India

Vijay S. Bhandari Chairman Bhandari Automobiles

Trustee, Future Hope India

Anjum Katyal Consultant – Publications & Museum

Maulana Abdul Kalam Azad Institute of Asian Studies

Trustee, Future Hope India

## Senior Management

Michael Thomson Chief Executive Officer of Future Hope India

Principal, Future Hope School

Arindam Saha Vice Principal and Director of Education

Future Hope School





# Bankers, Legal Advisors and Auditors

Bankers The Hong Kong and Shanghai Banking Corporation

Limited

Dalhousie Square Branch

31 BBD Bagh Kolkata 700 001

INDIA

Auditors Deloitte Haskins and Sells

Firm Reg. No. 302009E 1<sup>st</sup> floor, Block EP and GP

Sector V

Salt Lake Electronics Complex

Kolkata 700091

**INDIA** 

Legal Advisors Messrs Khaitan and Co

1B Old Post Office Street

Kolkata 700 001

INDIA

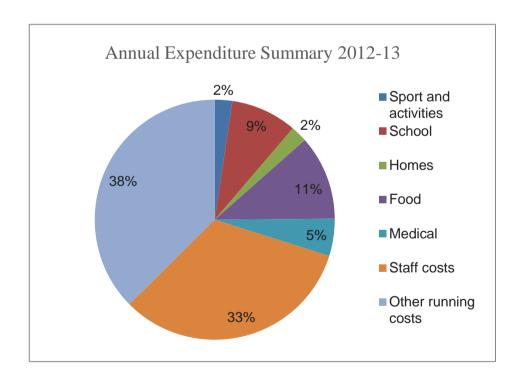


# Financial Summary

100% of our income comes from fundraising. We do not receive financial support from either the UK or the Indian Governments

## Income and Expenditure for Future Hope India 2012 – 2013

INCOME	INR	GBP	EXPENDITURE	INR	GBP
Donations	51,136,919.00	511,369.19	Operating Costs	20,453,839.00	204,538.39
Interest Income	243,012.00	2,430.12	Staff costs	10,139,924.00	101,399.24
Miscellaneous Income	3,850.00	38.50	Depreciation	1,012,801.00	10,128.01
	51,383,781.00	513,837.81		31,606,564.00	316,065.64



#### Notes

- 1. This financial summary is consistent with our audited accounts. Full accounts may be obtained from Future Hope India
- 2. Future Hope UK is a UK registered charity and the annual report may be obtained from www.charitiescommission.gov.uk



# Source of Donations

Our income includes regular and single donations by caring individuals, the Gift Aid flowing from qualifying UK donations, charitable trusts, charitable foundations, schools and other organisations in the UK, Holland, Switzerland, France, Hong Kong, the UAE and the United States.

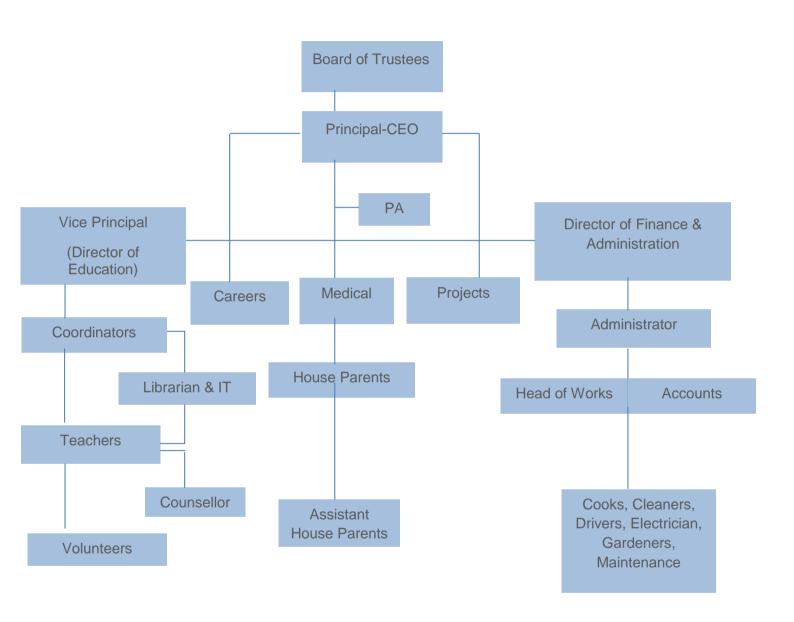
Our expenditure covers the education, pastoral and health care for the children; it covers the cost of maintaining buildings and paying staff.

Source of Donations	INR	GBP
Outside India	51,831,687.00	518,316.87
Within India	222,622.00	2,226.22
Restricted donations	-917,390.00	-9,173.90
	51,136,919.00	511,369.19

UK Fundraising 2012-13		
Income	INR	GBP
Donations	30,742,900.00	307,429.00
Investment income	300,600.00	3,006.00
Total income	31,043,500.00	310,435.00
Expenditure		
Fundraising costs	-2,623,100.00	-26,231.00
Bank charges	-49,700.00	-497.00
Funds transferred to Future Hope		
India	-22,961,000.00	-229,610.00
Total Expenditure	-25,633,800.00	-256,338.00



# Future Hope India Organisation Chart





## Plans for the Future

Kolkata is currently enjoying a period of major development with greater prosperity, a growing middle class and new opportunities opening up for many but not, sadly, for the seriously impoverished. The need for Future Hope remains as great now as it was when it first started in 1987. Our aim is to reach an increasing number of children and by giving them a solid education and assisting them into the workforce, enable them to lift themselves and their families out of poverty.

Over the years Future Hope has acquired and is in the process of developing two sites in the suburbs of Kolkata. At Barrackpore we already have a small community of simple, purpose built homes for young adults who have completed their schooling at Future Hope and are learning to live independently as they start their working lives. This facility is now being developed further to include a skills centre where a growing number of students will be able to learn plumbing and electrical work while living on site.

At Rajarhat, a rapidly developing suburb of the city, Future Hope has been acquiring land for development. Initially this will comprise a basic sports pavilion and a few turfed sports fields, with a view to constructing a purpose—built school to serve an increasing number of disadvantaged children.



In 2013 we built walls around our land at both Rajarhat and Barrackpore in readiness for the next phase of development



# How You Can Help Us

#### Donate

Future Hope depends entirely on the generosity of individuals and organisations for running costs as well as capital projects. We receive no government support in India or elsewhere.

It costs £1 a day to feed a child, £1 a day to educate and £1 a day for medical, clothes and everything else

**Just £100 per month** provides everything for one child – a home, education, food, clothing and of course the devoted care of our dedicated teaching and pastoral staff.

**It costs £144 a week** to give every one of our day scholars a mid-morning snack and a nutritious hot meal before they return home.

Go to www.futurehope.net/donate.html for full details.

### **Fundraise**

#### Sponsored events

Over the years our supporters have climbed mountains, reached the poles, run marathons, cycled vast distances and undertaken numerous other personal challenges to raise money for us. Just Giving provides a great platform for advertising your event and then collecting sponsorship. It is very easy to set up your page and send the link to friends and family. JustGiving even collects Gift Aid on our behalf which means that every £1 donated by a UK tax payer becomes £1.25 for Future Hope. www.justgiving.com/futurehope

#### Community Events

Over the years our supporters have arranged quiz nights, sporting events, dances, auctions, talks, art exhibitions, dinners and numerous other social events to raise money for Future Hope. If you would like help or advice with a fundraising event, contact Jane at jane.manson@futurehope.net

### Volunteer

Future Hope is fortunate to be supported by volunteers in every part of the work we do. Dedicated individuals sit on our Boards of Trustees in India and other parts of the world; administrators handle supporters, deal with correspondence, organise functions and look after the accounts.

In Kolkata we have volunteers who come in week after week to help with the music, sports and other extra-curricular activities. Volunteers from local business give our youngsters crucial support in IT and interview techniques to help them get ready for the world of work.

Go to www.futurehope.net/how-you-can-help/volunteer.html for more information





In UK and India

Tim Grandage tim@futurehope.net

In UK

Jane Manson jane.manson@futurehope.net

In India

Mike Thomson michael.thomson@futurehope.net

PA to Mike Thomson bernie.mok@futurehope.net

Future Hope India 1/8 Rowland Road Ballygunge Kolkata 700020 Future Hope UK 107 Abbotsbury Road London W14 8EP